

# French Teacher - PYP - 5th Grade 2023-2024

## Job Details

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### Job Location

International School of Denver - Denver, CO

## Description

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International School of Denver (ISDenver) is an independent school that teaches the curricula and fulfills the highest educational standards of the United States, China, France, and Spain to prepare its students to thrive in a diverse and competitive global society. ISDenver is a prestigious International Baccalaureate World School offering immersion bilingual international education from PreK-G8, and is accredited by the Association of Colorado Independent Schools (ACIS) and participating governments. To learn more about ISDenver, please visit [our website](#).

Staff and Faculty members are the cornerstone of our school. In addition to driving the schools operations, they must also embody the schools values and believe in the schools mission:

ISDenver Values: Diversity, Integrity, Compassion, Responsibility, Perseverance

ISDenver Mission: Our inclusive, globally minded community develops highly motivated and academically successful bilingual learners who are inter-culturally adept and make positive contributions in a complex world.

Position Summary: ISDenver teachers provide subject guidance to any class or group of students assigned, ensuring their holistic developmental needs are met personal, social, emotional, and academic.

Duties & Responsibilities:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Dont meet every single requirement? Studies have shown that people of color and people who do not identify as cisgender men are less likely to apply to jobs unless their experience specifically matches the qualifications. At ISDenver we are dedicated to building a diverse, inclusive, and authentic workplace, so if youre excited about this role but your past experience doesnt align perfectly with every qualification in the job description, we encourage you to apply. You may be just the candidate we are looking for!

#### Duties & Responsibilities:

- Assume responsibility as the subject area teacher and/or as a co-teacher for one or more classes of assigned students, promoting the general progress and well being of individual students and of any class or group of students assigned, ensuring their holistic developmental needs are met personal, social, emotional, and academic.
  - Plan, prepare and teach high quality lessons following course objectives and outlines for course of study in line with current best practice, taking into account the international dimension of the school population and the ISDenver Learning Principles and curriculum guidelines, including DEIB-based Social and Emotional curriculum.
  - Challenge and inspire students by matching learning to the individual educational needs and learning styles of students in the classes or groups assigned.
  - Record student progress and attainment, giving timely, constructive, and developmentally appropriate oral and written feedback as outlined in ISDenver policies.
  - Maintain good order and discipline among the students, safeguarding their health and safety whenever they are authorized to be on the school premises and when they are engaged in authorized school activities elsewhere. Ensure an organized, supportive, and stimulating high-quality learning environment at all times.
  - Carry out all administrative and organizational tasks as required, including attendance records and supervision of students, following timings and ensuring that there is always a prompt start and end to lessons and recess times and that school policies and procedures are followed at all times.
  - Actively promote positive professional partnerships between home and school by providing frequent and timely communication on classroom activities and guidance and advice to parents on educational and social/emotional matters, discussing academic and behavioral attitudes and achievements throughout the year.
- Manage and maintain the classroom in compliance with requirements of government regulations and ISDenver safety policies and procedures.
- Outside the classroom

- Lead class field trips, overnight trips, and/or other out-of-classroom experiences according to school policies and procedures
- Participate fully in supervision duties (lunch/recess/etc.), staff meetings, parent meetings, workshops and various co-curricular, extra-curricular and PTO activities that promote the schools programs and reputation.
- Actively collaborate within and across academic departments and programs to ensure high standards of learning and teaching across the curriculum to create a sense of cohesion and spirit within the team, appropriately support learners, and promote successful transition for all students.
- As appropriate (generally in ECE), work in close collaboration with assigned Teaching Assistant(s), managing their workload and tasks so that student learning is prioritized and supported fully and appropriately during the school day.
- Participate fully in the ISDenver Growth and Evaluation Process.
- Actively participate in school-sponsored Professional Development (PD) workshops and training to remain current with best practice and support the School Strategic Plan.
- Utilize a growth mindset towards professional growth.
- Be prepared to share best practice with colleagues through opportunities such as team or co-teaching, peer observations, modeling and assisting with PD workshops.

## Qualifications

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Knowledge, Skills, Abilities, & Personal Characteristics we are looking for:

We are looking for people who support our mission and values and want to join us in creating a nurturing, supportive, and caring environment for our students. We take great pride in how much our students love to be at our school and with our staff; a true desire to create an environment where our students are known and cared for is imperative for any candidate.

- Bachelors or Masters degree or equivalent in education/appropriate field (required)
- Recognized teaching credentials (ex: CO State License) (preferred)
- Two years experience teaching the subject(s) in ECE, Elementary, or Middle School as appropriate (preferred, required for J1 visa sponsorship)
- English proficiency with excellent verbal and written communication skills (required)
  - Level B2 required, C1+ preferred (based on Common European Framework of References for Languages) or equivalent certification such as TOEFL or IETLS.
- Native in the target teaching language as required (Spanish/French/Chinese) with excellent verbal and written communication skills (required)
- Knowledge of and proficiency in age and developmentally appropriate teaching methods (required)
- Technological and computer competency (Google Suite, database management, etc.)
- Ability to work well independently or as part of a team, and provide direction to others when needed.
- Ability to demonstrate analytical and problem solving skills and to exercise sound judgment
- Eagerness to engage with co-curricular, extra-curricular, school community, and PTO activities that promote the schools programs and reputation
- Experience with or commitment to learning the International Baccalaureate Programme and commitment to delivering the ISDenver curriculum

- Collaborative, team-oriented, globally- and open-minded, innovative, and compassionate
- Professionalism, punctuality, and reliability
- Commitment to learning about and implementing DEIB practices in the classroom and school community
- Lived experience in multicultural settings, including international work experience, and an appreciation and respect for all cultures

Physical Demands:

- Regularly lift and/or move up to 10 pounds
- Occasionally lift and/or move up to 25 pounds
- While performing the duties of this Job, the employee is regularly required to stand; walk; use hands to finger, handle, or feel; reach with hands and arms and talk or hear. The employee may occasionally be required to bend, stoop or kneel.

Location and Schedule: Expected work hours are 7:45am-3:45pm, M-F; you may have to work outside of these hours periodically. This job does not have remote work flexibility. All employees must be based in Denver, CO.

Benefits (please see ISDenver benefits summary information [here](#)):

- Generous Time Off:
  - Paid leave for all full-time staff: Thanksgiving break (3 days), winter break (2 weeks), 4th of July week (1 week)
  - Faculty: summer break (~ 2 months), October, February, and April breaks (1 week each), 6 days FTO (prorated for part-time positions)
  - Year Round Administrative staff: FTO accrued starting first day of work, 20 days FTO/year as base FTO
  - FTO encompasses most time off such as sick, personal, and vacation time
- Cigna Medical, Dental and Vision insurance with significant school contribution to Medical and Dental
- Employer-paid Life, Long- and Short-Term Disability Insurance, Life Insurance, and AD&D
- Supplemental insurance available through Colonial
- Employer contribution to 401k regardless of employee participation
- Tuition remission and discounted co-curricular clubs for children enrolled at ISDenver
- Discounted summer and break camps for children of full-time staff (ISDenver enrollment not required)
- J-1 visa sponsorship
- Relocation allowance
- Free daily lunch
- Professional Development opportunities
- Staff appreciation and cultural celebration events
- ...and more!

Interviews: Interviews may be conducted in person, by telephone or via video conferencing. Only applicants to be invited for an interview will be contacted; no phone calls or emails, please. ISDenver does not consider nor save information sent for non-posted positions.

Notes:

- Job descriptions are not intended to be an exhaustive list of all duties, responsibilities, or qualifications associated with the job.

- All employees are required to undergo, at minimum, a Colorado Department of Human Services required background check prior to employment. Certain positions may require more extensive background checks.
- Racism, misogyny, classism, ableism, homophobia, and transphobia do not represent the values of ISDenver and will not be tolerated.

ISDenver celebrates diversity and values the strengths that come with having a diverse community. People of color, LGBTQIA+ candidates, and people from other historically marginalized communities are strongly encouraged to apply. ISDenver is an equal opportunity employer and does not discriminate on the basis of race, color, ethnicity, religion, age, sex, sexual orientation, gender identity or expression, physical or mental disability, or any other characteristic protected by law.